

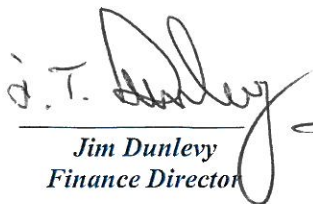
**INTEGRATED ENGINEERING SERVICES (ABERDEEN) LTD
BUSINESS MANAGEMENT SYSTEM**

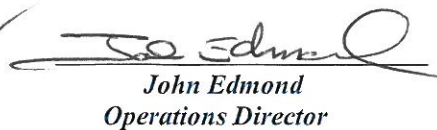
TITLE: -ENVIRONMENTAL POLICY- Ref: ISO 14001:2004, CLAUSE 4.2	DOCUMENT NUMBER:	ENV: POL
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ENVIRONMENTAL POLICY

It is the established policy of Integrated Engineering Services (Aberdeen) Ltd, to be committed to and responsible for the continual improvement of the Environmental Performance of the Company, and in particular with regard to the following: -

- To ensure compliance, at minimum, with regulatory and legislative requirements.
- To ensure that polluting releases (water, effluents and emissions) are eliminated or minimised where possible.
- To ensure that raw materials, water and energy are used as efficiently as possible.
- To ensure, where practical, that the Company uses only Environmental responsible Suppliers and Sub-Contractors.
- To ensure that the Environmental Performance of the Company is regularly monitored and audited.
- To ensure that the environmental impact of the Company's distribution is reduced where practicable.
- To introduce a waste minimisation programme by implementing recycling schemes and provide segregation of wastes in order that only a minimum level of waste requires to be disposed.
- To ensure that Company personnel understand the Environmental Goals and Policy and are appropriately trained to implement Environmental Management effectively.
- To ensure that the Company's Environmental objectives and progress towards these objectives will be regularly published and made available internally and to the public, and will be reviewed and updated at the Company's annual Management Review Meeting


Jim Dunlevy
Finance Director


John Edmond
Operations Director


Gordon Finnie
Technical Director